

**ACTION PLAN IMPLEMENTATION STATUS UPDATE
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE
AS OF DECEMBER 31, 2014**

ESDPP			
<i>Evaluation of the Implementation of the Enhanced Prevention Focused Approach in Quebec and Prince Edward Island for the First Nations Child and Family Services Program</i>			
APPROVAL DATE: 2014-02-05			
PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<p>1. Headquarters ensure that the expected outcomes and performance measures for the EPFA are clearly distinguished and articulated in the Social Development Performance Measurement Strategy.</p>	<p>1a. Headquarters will develop an annex to the AANDC Social Development Performance Measurement (PM) Strategy at the sub-program level (2.2.4) for <i>Child and Family Services</i>. This annex will clearly articulate details, expectations, expected results and indicators associated with the sub-program's activities, including the EPFA.</p> <p>1b. Headquarters will return to the EPMRC in April 2014 to seek approval for the sub-program PM Strategy Annex (to be appended to an amended version of the program's PM Strategy) and to table its annual update on the <i>Social Development PM Strategy</i>.</p>	<p>April 2014</p>	<p>Status: Completed - Closed</p> <p>Update As of 30/06/2014</p> <p><i>a)</i> SPPB completed a condensed version of the 2011 Social Development Performance Measurement Strategy, which includes program-specific annexes. Annex E is specific to the FNCFS sub-program, and provides information on early results, secondary data sources and updates to indicators, which includes EPFA.</p> <p><i>b)</i> SPPB provided its annual update on the 2011 Social Development Performance Measurement Strategy to the Evaluation Performance Measurement and Review Committee April 25, 2014. The condensed version of the 2011 Social Development Performance Measurement Strategy was presented and approved. This product will be updated annually and posted to the internet in August 2014.</p> <p>AES: Recommend to close- Fully implemented. Closed.</p>
<p>2. Regional staff and Headquarters improve the monitoring and reporting of the EPFA by:</p> <p>a. providing guidance and monitoring of the agencies' implementation of a results-based management</p>	<p>a) Recognizing all partners' respective roles and responsibilities, the Department will articulate its views in an accountability framework to clarify roles and responsibilities of tripartite partners including</p>	<p>Fall 2015</p>	<p>Status: Request to close</p> <p>Update/Rationale:</p> <p>As of 31/12/2014: Quebec: HQ and region continue to work together</p>

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<p>approach that integrates planning, resources, activities and performance measurements to improve decision making, transparency, and accountability.</p> <p>b. ensuring that prevention activities are reported based on the expected outcomes for the EPFA, and that expenditures on prevention activities are tracked and reported.</p>	<p>expectations for AANDC funding recipients. As well, AANDC Program officials will continue to work with provincial counterparts on issues of accountability, compliance, oversight and monitoring of on reserve FNCFS agencies as provinces are primarily responsible for the delivery of child and family services regardless of residency.</p> <p>b) AANDC will ensure that all expected outcomes for EPFA are reported and expenditures tracked following the launch of Phase 2 of the CFS IMS April 1 2014. Indicators will be analyzed per region, and per agency. This will provide a detailed analysis of investments provided under EPFA and resulting outcomes.</p>		<p>to understand and analyze the impacts of Bill 24, including participating in tripartite working meetings (December 11, 2014) to address specific issues and identify next steps to ensure ongoing progress.</p> <p>2a. Temporary and permanent regional human resources were identified and started focussed work on analysing the financial impacts and other potential impacts of Bill 24.</p> <p>Further discussions took place about rolling out compliance reviews in 2015-2016 using nationally consistent FNCFS tools and criteria.</p> <p>2b. The development phase of the FNCFS Information Management System is completed. The maintenance phase is now providing data as planned. Program requests this portion of the recommendation be closed.</p> <p>PEI: 2a and 2b: Program requests that the portion of these recommendations that relates to PEI be closed given that that the recommendation has been addressed in that province.</p> <p>AES: Close - Fully Implemented.</p>

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3. Headquarters assess the costing models on a regular basis and revise as appropriate to ensure that they are not outdated.	AANDC will participate in tripartite meetings with provinces and agencies on EPFA implementation, which will include reviewing the costing associated with EPFA. AANDC HQ will also continue to liaise with Regions through monthly conference calls and regular meetings to review financial pressures that may arise during EPFA implementation. These meetings and discussions will allow HQ to determine whether pressures can be addressed and forecast future costing, while also allowing HQ and Regions to develop possible mitigation strategies for arising issues.	March 31, 2015	<p>Status: Request to close</p> <p>QC: Update/Rationale:</p> <p>As of 31/12/2014: QC: The historical EPFA funding formula has been reviewed and clarified for subsequent financial administration improvements and better tracking of funding pressures given multiple changes taking place in the province of Quebec and impacting FNCFS.</p> <p>AES: Close - Fully Implemented.</p> <p>PEI: Update/Rationale:</p> <p>PEI: Funding formula was reviewed and clarified in PEI. Late in 2014, AANDC met with the Province and MCPEI. AANDC continues to work with MCPEI and the Province to discuss CFS-related issues. A meeting with the health committee of the Policy and Planning Forum of PEI is being planned to discuss coordination of health and CFS programming in the area of mental health. Program requests that the portion of this recommendation relating to PEI be closed given that that the recommendation has been addressed.</p> <p>AES: Close - Fully Implemented.</p>

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4. Facilitate the creation of a mentoring network among the FNCFS agencies in order to increase their capacity by providing opportunities for sharing experiences and practical knowledge.	AANDC will continue to provide funding for regional tripartite table meetings. AANDC will encourage partners to make use of regional tripartite meetings to encourage networking and sharing experiences and practical knowledge amongst agency representatives. AANDC will also promote other existing networks such as social media that maybe used for this purpose. Use of resources will focus on building agency networks in the regions necessary to positively impact the health and well-being of the child, youth and guardian population, aligned with their respective priorities as identified in their business plans.	Fall 2014	<p>Status: Request to close</p> <p>Update/Rationale:</p> <p>As of 31/12/2014: AANDC continues to engage with FNCFS agencies to validate which types of networks are useful to them. A tripartite committee was created as well as three sub-committees. Each committee and sub-committee meets on a monthly basis. The next meeting is planned for January 2015.</p> <p>AES: Close - Fully Implemented.</p>