## LANDS AND ECONOMIC DEVELOPMENT - BRANCH

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE		
<ul> <li>1. The planning, design and communication of the Program needs improvement to allow for greater Program results, as follows:</li> <li>• The vision of RLEMP as an important intermediate step toward the First Nations Land Management Act (FNLMA) requires greater clarification and reinforcement with all stakeholders.</li> <li>• A gap analysis between communities' land management training needs and RLEMP training is required to improve</li> </ul>	Consultations will take place with INAC Regions and Stakeholders to develop a communication strategy that will help to clarify RLEMP's role as a stepping stone toward FNLMA.	December 2009	The LED sector is defining a strategic approach to Departmental lands activities. This approach will be presented to the Departmental Senior Executive at the Forum on Strategic Issues in December 2009. All audit action plan activities will be implemented within the context of this newly defined strategic approach to lands.  Status: On-going Update/ Rationale as of 09/30/2009: HQ has partnered with NALMA to identify the strategic connections between REMP and FNLM. INAC is considering partnering with the LAB/RC to make similar connections. A regional conference call to being consultations is scheduled for the week of Oct 19 <sup>th</sup> .		
training design.  • A review of and adjustments in RLEMP's funding formula is necessary as part of this redesign to ensure the Program is addressing needs equitably among participating communities.  • The roles and responsibilities of	RLEMP training was developed in cooperation with First Nation land managers to address the capacity requirements for managing lands under the <i>Indian Act</i> . Course curriculum will continue to be reviewed and amended as part of the work of the RLEMP Steering Committee, which includes members from INAC HQ, the National Aboriginal Land Managers Association and the University of Saskatchewan.	March 2010	Status: on-going Update/Rationale as of 09/30/2009: Curriculum is regularly reviewed as normal practice. Identified issues will be discussed at the next steering committee November 4-5, 2009. Completion of a more comprehensive curriculum review is anticipated to be complete after the early Spring 2010 Steering Committee meeting.		
the various stakeholders, including INAC HQ and regional staff, as well as community	Training needs for individual First Nations will fluctuate based on staff	March 2010	Status: On-going Update/ Rationale as of 09/30/2009: Funding has not yet been allocated to take further		

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leaders and land managers, require clarification.  • Overall, Program communications need improvement to ensure that all stakeholders are being made aware of, and understand the key elements of the Program and their involvement in a timely manner.	turnover and changes in land use activities on reserve. The option of offering training electives has been explored with participating First Nations. The development of these electives will be based on the availability of funding.  The First Nations Land Management (FNLM) Directorate will continue working with participating First Nations to identify possible adjustments to the current funding formula. The KPMG Cost Benefit Analysis of land management activities will provide important information for assessing different funding options and the true costs of land management on reserve.	December 2009	action on training electives. INAC will consider allocating some of the funding received through the Aboriginal Economic Development Framework (AEDF) for this purpose.  Status: On-going Update/ Rationale as of 09/30/2009: The FNLMD is currently exploring different funding formula options. A contract to hire an IT Specialist will be drafted to assist in developing the options.
	The roles and responsibilities of the various stakeholders were developed in partnership with the National Aboriginal Land Managers Association (NALMA) and participating First Nations, and have been incorporated into the RLEMP Manual and toolkit. Consultations with INAC regions and stakeholders are ongoing and clarification of roles and responsibilities will be incorporated into the manual and toolkit before final printing and distribution.	March 31, 2010	Status: On-going Update/ Rationale as of 09/30/2009: The RLEMP manual and toolkit is in the process of being finalized. The manual and toolkit are a portion of a rigorous communication strategy which will clearly detail the roles and responsibilities between RLEMP stakeholders. The FNLMD has secured funding for this purpose is currently on target to meet this action item.

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PROJECT RECOMMENDATION	ONS ACTION PLAN	EXPECTED COMPLETION	PROGRAM RESPONSE		
		DATE			
	The RLEMP manual and toolkit wi		Status: On-going		
	provide further clarification of the		Update/ Rationale as of 09/30/2009: – see above.		
	elements of the program. The too be distributed to all stakeholders,		above.		
	regions and First Nations after a	INAC			
	sustainable funding source has be	een			
	secured and the program has bee	n fully			
	implemented.				
	Upon full implementation of RLEM	ID a	Status: On-going		
	fulsome communications strategy		Update/ Rationale as of 09/30/2009:		
	communication package will be		The FNLMD is currently finalizing the RLEMP implementation plan which will inform a rigorous		
	developed in consultation with		communication package.		
	stakeholders and distributed.				
2. DI EMP/o training model requi	Alternative training delivery meeth	ods 31/03/2010	Status On mains		
2. RLEMP's training model requi updating as per the revised P		o u.o	Status: On-going Update/ Rationale as of 09/30/2009:		
design and program monitori			INAC and NALMA have partnered to develop and pilot		
ensure continual improvemer	t to training delivery partners (NALMA	and	an equivalency exam to accelerate the pace at which		
the content and delivery of tr		and will	experienced land mangers can complete the training thereby reducing the time commitment of students		
as follows:	be discussed at regular Steering Committee meetings.		and increasing the cost-effectiveness of the training.		
A more cost-effective mo	S S		The possibility of offering e-learning (on-line learning)		
needs to be implemente		en	is also being explored with all partners.		
will include a mixed train		<u> </u>	Status: Partially implemented		
delivery model to accomm			Update/ Rationale as of 09/30/2009:		
the next generation of tra participants, land manage			A draft Performance Measurement Strategy has		
are new as a result of tur			been developed and is awaiting final approval.		
in participating communit	33	· ·			

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	PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
	and land managers whose capacities are evolving with experience.			
	<ul> <li>A performance monitoring and reporting system to monitor and report on Program results needs to be implemented and will require alignment with Program redesign.</li> </ul>			
3.	Based upon the significant evidence that supports RLEMP's rationale and continued relevance, it is recommended that funding for RLEMP be sustained:  • Specifically, multi-year funding would ensure Program stability and allow for long-term planning.	The FNLM Directorate will be seeking multi-year funding to implement RLEMP as a full program and thereby ensuring program stability to allow for long term planning.	31/03/2010	Status: Implemented  Update/Rationale as of 09/30/2009: RLEMP activities are proceeding through the Aboriginal Economic Development Framework Action Plan. Target date for full implementation is March 31, 2010