

**ACTION PLAN IMPLEMENTATION STATUS UPDATE
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE
AS OF SEPTEMBER 30, 2010**

LANDS AND ECONOMIC DEVELOPMENT - BRANCH

Implementation Evaluation of the Reserve Land and Environment Management Program (200964)
AEC APPROVAL DATE: 02/JUN/2009

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<p>1. The planning, design and communication of the Program needs improvement to allow for greater Program results, as follows:</p> <ul style="list-style-type: none"> • The vision of RLEMP as an important intermediate step toward the First Nations Land Management Act (FNLMA) requires greater clarification and reinforcement with all stakeholders. • A gap analysis between communities' land management training needs and RLEMP training is required to improve training design. • A review of and adjustments in RLEMP's funding formula is necessary as part of this redesign to ensure the Program is addressing needs equitably among participating communities. 	<p>Consultations will take place with INAC Regions and Stakeholders to develop a communication strategy that will help to clarify RLEMP's role as a stepping stone toward FNLMA.</p> <p>RLEMP training was developed in cooperation with First Nation land managers to address the capacity requirements for managing lands under the <i>Indian Act</i>. Course curriculum will continue to be reviewed and amended as part of the work of the RLEMP Steering Committee, which includes members from INAC HQ, the National Aboriginal Land Managers Association and the University of Saskatchewan.</p> <p>Training needs for individual First</p>	<p>December 2009</p> <p>March 2010</p>	<p>Update/ Rationale As of 09/30/2010:</p> <p>LED Sector is presently engaging with stakeholders in order to align the planning, design and communication through a program renovation. The objective of this program renovation is to incorporate more economic enabling within the land modernization programs and regime. Expected completion of this design should be completed by the end of fiscal year.</p> <p>AES: Underway</p>

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<ul style="list-style-type: none"> The roles and responsibilities of the various stakeholders, including INAC HQ and regional staff, as well as community leaders and land managers, require clarification. Overall, Program communications need improvement to ensure that all stakeholders are being made aware of, and understand the key elements of the Program and their involvement in a timely manner. 	<p>Nations will fluctuate based on staff turnover and changes in land use activities on reserve. The option of offering training electives has been explored with participating First Nations. The development of these electives will be based on the availability of funding.</p> <p>The First Nations Land Management (FNLM) Directorate will continue working with participating First Nations to identify possible adjustments to the current funding formula. The KPMG Cost Benefit Analysis of land management activities will provide important information for assessing different funding options and the true costs of land management on reserve.</p> <p>The roles and responsibilities of the various stakeholders were developed in partnership with the National Aboriginal Land Managers Association (NALMA) and participating First Nations, and have been incorporated into the RLEMP Manual and toolkit. Consultations with INAC regions and stakeholders are</p>	<p>March 2010</p> <p>December 2009</p>	

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	<p>ongoing and clarification of roles and responsibilities will be incorporated into the manual and toolkit before final printing and distribution.</p> <p>The RLEMP manual and toolkit will provide further clarification of the key elements of the program. The toolkit will be distributed to all stakeholders, INAC regions and First Nations after a sustainable funding source has been secured and the program has been fully implemented.</p> <p>Upon full implementation of RLEMP a fulsome communications strategy and communication package will be developed in consultation with stakeholders and distributed.</p>	<p>March 31, 2010</p> <p>March 31, 2010</p> <p>October 2011</p>	
<p>2. RLEMP's training model requires updating as per the revised Program design and program monitoring to ensure continual improvement to the content and delivery of training, as follows:</p> <ul style="list-style-type: none"> • A more cost-effective model needs to be implemented that 	<p>Alternative training delivery methods (e.g., online courses) will be explored by the FNLM Directorate in partnership with training delivery partners (NALMA and the University of Saskatchewan) and will be discussed at regular Steering Committee meetings.</p> <p>An RMAF/RBAF for RLEMP has been</p>	<p>31/03/2010</p>	<p>Update/ Rationale As of 09/30/2010:</p> <p>Through the program renovation of the Federal Framework on Aboriginal Economic Development, the LED Sector is consulting with stakeholders to incorporate the First Nations' requirement into the new design of the RLEMP as well as the numerous recommendations from previous audits and</p>

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<p>will include a mixed training delivery model to accommodate the next generation of training participants, land managers who are new as a result of turnover in participating communities, and land managers whose capacities are evolving with experience.</p> <ul style="list-style-type: none"> • A performance monitoring and reporting system to monitor and report on Program results needs to be implemented and will require alignment with Program redesign. 	<p>developed outlining the applicable performance indicators. This information will be included in the RLEMP Performance Measurement Strategy and will outline the monitoring and communication requirements.</p>		<p>evaluations. This new design will be more cost-efficient and result oriented.</p> <p>AES: Underway</p>
<p>3. Based upon the significant evidence that supports RLEMP's rationale and continued relevance, it is recommended that funding for RLEMP be sustained:</p> <ul style="list-style-type: none"> • Specifically, multi-year funding would ensure Program stability and allow for long-term planning. 	<p>The FNLM Directorate will be seeking multi-year funding to implement RLEMP as a full program and thereby ensuring program stability to allow for long term planning.</p>	<p>31/03/2010</p>	<p>Status: Implemented</p> <p>Update/ Rationale As of 03/31/2010:</p> <p>RLEMP received 4 years of funding in October 2009.</p> <p>AES: Close</p>