

ACTION PLAN IMPLEMENTATION STATUS UPDATE
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF SEPTEMBER 30th, 2010

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<i>Evaluation of the Labrador Innu Comprehensive Healing Strategy</i> <i>APPROVAL DATE: 07/12/2009</i>			
<i>Education and Social Development Programs and Partnerships Sector (2008041)</i>			
1. In order to sustain and move forward on the progress made through this strategy, additional support to the Labrador Innu communities will be required.	<p>INAC will contribute to the Labrador Innu efforts in building healthy, sustainable and resilient communities by stabilizing funding for on-reserve programs and services equivalent to that provided to other First Nations.</p> <p>Health Canada will continue to contribute to Innu community-based healing goals by supporting a range of community health programs in Natuashish and Sheshatshiu.</p>	<p>September 2010</p> <p>April 2010 </p>	<p>Status: Close</p> <p>Update/Rationale: As of 30/09/2010:</p> <p>INAC's annual funding of \$15 million, under the Labrador Innu Comprehensive Healing Strategy, ended March 31 2010. Instead, annual funding of \$15 million is now in INAC's A-base.</p> <p>INAC now funds the Labrador Innu using the same funding methodology, monitoring and evaluating of basic programs and services for all First Nations on-reserve. While the programs being funded are not new, permanent funding replaces that provided under a time-limited strategy, thereby allowing for better planning and implementation of changes to address new priorities.</p> <p>Beyond regular programs and services, the Department also has a number of proposal-based programs available to all First Nations on-reserve. The Atlantic Region has begun working with the Labrador Innu through the Tripartite Main Table to assist in identifying priorities and present proposal-based opportunities for Innu consideration.</p>

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			AES: Close – Fully Implemented
2. In order to sustain and move forward on the progress made through this strategy, additional support for community-based healing programs, services and events in Natuashish and Sheshatshiu will be required.	<p>INAC will provide resources to the Innu in Natuashish and Sheshatshiu for on-reserve programs and services, and the Innu will have access to proposal-based program funding available to all First Nations.</p> <p>Health Canada will continue to provide support to the Innu in Natuashish and Sheshatshiu for community-based healing programs, services and events.</p>	<p>September 2010</p> <p>April 2010</p>	<p>Status: Close</p> <p>Update/Rationale: As of 30/09/2010: The ongoing level of funding for A-based programs and services for the Labrador Innu is comparable to other First Nation communities of a similar size and circumstance and has been calculated using Departmental funding methodologies and formulae. Beyond regular programs and services, the Department also has a number of proposals-based Programs available to all First Nations on-reserve. The Atlantic Region has begun working with the Labrador Innu through the Tripartite Main Table to assist in identifying priorities and present proposal-based opportunities for Innu consideration.</p> <p>AES: AES: Close – Fully Implemented</p>
3. The Innu and the federal government need to engage in a facilitated process whereby both can mutually develop the key terms and definitions and then respectively share them in an open and constructive dialogue to reach a mutually agreed upon	INAC will continue participating in open and constructive dialogue with the Innu and other federal and provincial partners through the existing tripartite mechanisms to contribute to building healthy, sustainable and resilient communities.	April 2010	<p>Status: Ongoing through Regional Operations Sector</p> <p>Update/Rationale: As of 30/09/2010:</p>

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<p>approach to healing for future activities.</p> <ul style="list-style-type: none"> An Innu worldview/perspective should be incorporated into the strategy and clearly reflected in key healing definitions and related activities. These should inform and influence the design, delivery and implementation of the new phase of the strategy. 	<p>Existing tripartite mechanisms will be used by HC to develop a shared understanding of key terms and definitions such as 'healing', 'capacity' and 'capacity building' in the context of moving forward.</p>	<p>March 2011 </p>	<p>INAC will continue participation in open and constructive dialogue with the Innu and other federal and provincial partners through the existing tripartite mechanisms to continue building healthy, sustainable and resilient communities. The Tripartite Main Table roles and responsibilities will be renewed annually to respond directly to changing priorities as outlines in the 2009 Impact Evaluation and with the recent change in Innu leadership. The tripartite mechanisms are continuing as previously, but will address new priorities and issues as appropriate and further to the changing relationship among the parties.</p> <p>AES: Underway</p>
<p>4. Implement a healing needs assessment in the two communities to better understand ongoing and unmet needs. This should include an evaluation matrix, and a Performance Measurement Strategy. The findings generated from the needs assessment and associated documents should be presented to the Main Table.</p>	<p>INAC will continue participating in the open and constructive dialogue with the Innu and other federal and provincial partners to support community-wide Innu goals to build resilient and sustainable communities by participating in the Main Table.</p> <p>Pending renewal of the strategy, HC, in partnership with the Mushuau and Sheshatshiu Innu and other stakeholders, will support a healing needs assessment that will inform the next phase of healing.</p>	<p>April 2010</p> <p>March 2011 </p>	<p>Status: Close</p> <p>Update/Rationale: As of 30/09/2010:</p> <p>This recommendation pertains to Health Canada. INAC will continue dialogue with the Labrador Innu on relevant issues (such as infrastructure, education, social programs, etc.) through the Tripartite Main Table.</p> <p>AES: Close – Fully Implemented</p>

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5. Based upon the evidence presented and input provided by the Innu, a determination should be made by all partners as to how existing programs and services might be appropriately adjusted, including exploring possible alternatives to existing funding authority arrangements, but remaining consistent with departmental commitments to support Labrador Innu healing. The findings and resulting determinations should be used to guide the new phase of the strategy.	<p>INAC and other federal departments have a range of proposal-based programs that could support the Innu priorities. INAC will provide information and assist the Innu to submit proposals to access this potential programming.</p> <p>Health Canada will work with the Innu to determine how existing community health programs might be adjusted to better align with Innu healing priorities.</p>	<p>April 2010</p> <p>June 2011 </p>	<p>Status: Ongoing through Regional Operations</p> <p>Update/Rationale: As of 30/09/2010:</p> <p>INAC staff are working with the Innu to support priorities and present proposal-based opportunities as are available to any other First Nation on-reserve. INAC will continue to work with the Innu to identify issues and challenges and actively seek cooperative solutions. This focus on proposal-based opportunities is new as the Innu are making progress and taking greater responsibility for their activities, which includes writing proposals to seek further opportunities (as are available to any other First Nation on-reserve). Previously, the Innu had specific funds allocated under the Labrador Innu Comprehensive Strategy to address some of these areas. The Innu can now seek access to funds through the submission of proposals to regular INAC programs, as other communities do.</p> <p>Through the Tripartite Main Table, INAC is working with the Innu to further identify key stakeholders. Other federal departments include: Human Resources and Skills Development Canada – regular programs will continue to be provided (Aboriginal Skills and Employments Partnerships); Public Safety</p>

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			<p>Canada – Crime Prevention programming (e.g. Project Venture Initiative), First Nation Policing Programs and Aboriginal Corrections Police Unit (provision of advice and support for the development of community healing strategies in Innu communities through sharing knowledge and supporting capacity building opportunities). This addresses the recommendation though INAC's role at the Tripartite Main Table, which is to assist the Innu in further identifying broader partners and programs and services to address changing priorities and a more comprehensive approach to support and investments made in the community. The support provided at the Tripartite Main table will not replace existing funding available for basic programs and services.</p> <p>AES: Close – Fully Implemented</p>
6. The federal government needs to continue to play a substantial role in supporting Innu capacity and self-government. It also needs to provide the resources necessary to implement the training and capacity building activities required, within current authorities and consistent with departmental commitments to support Innu capacity and self-government, and to build the skills and abilities of the Innu, on terms agreed to by the parties in the new phase of the strategy.	<p>Within current authorities and consistent with departmental commitments, INAC will support Innu capacity and self-government by facilitating application to and the effective use of INAC proposal-based program funding available to support these goals.</p> <p>Within existing resources, Health Canada will continue to support Innu capacity for health program delivery.</p>	<p>March 2011</p> <p>April 2010</p>	<p>Status: Ongoing through Regional Operations Sector</p> <p>Update/Rationale: As of 30/09/2010:</p> <p>INAC: Support for governance capacity building, as a need identified in the impact evaluation, has been provided by INAC through the provision of funding support for the Tripartite Main Table process, including the Innu participation on committees set up under the Tripartite Main Table, to facilitate programs and</p>

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			<p>governance capacity building and the eventual devolution of the income assistance and child, youth and family services programs to the Innu. The Tripartite Main Table (which includes representation from the provincial government, the federal government, the Innu) provides a forum to discuss and propose solutions to Innu-related issues, including building capacity. This support is not new with respect to the mechanism, but continues to evolve by addressing new priorities and issues as the partnership among the parties changes.</p> <p>Education was successfully devolved to the Innu and the creation of an Innu Education School Board created in 2009. INAC is working with the Province of Newfoundland and Labrador to do an assessment of income support needs in the two communities. The Child, Youth and Family Services Committee of the Tripartite Main Table has commenced a services mapping exercises to identify all programming provided by Newfoundland and Labrador within the Child, Youth and Family Services envelope and to make a comparison to what is available through INAC programming and authorities. This is to identify gaps and explore whether and how gaps could be addressed in the event of program devolution, consistent with INAC authorities</p> <p>In 1991, Canada and the Province of Newfoundland and Labrador commenced</p>

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			comprehensive land claim negotiations with the Labrador Innu. A Land Claim Framework Agreement was signed in 1996 and a Self-Government Framework was signed in 1997. Negotiations are continuing towards reaching a comprehensive land claim and self-government Agreement-in-Principle, with the goal of a negotiator's handshake by March 2011. On the continuum of community development, where self-governance is the end goal, ongoing support for capacity building and devolution initiatives through INAC programming remains critical to the preparation for and future success of the Labrador Innu comprehensive land claim and self government agreement. The Final Agreement will provide certainty of ownership, use and management of land and resources, clear rules for Aboriginal self-government (law-making powers and jurisdictions) and how these will work in concert with those of other levels of government, as well as particular rights and benefits to support Aboriginal ways of life. AES: Underway
7. The parties need to mutually develop an Agreement regarding how accountability and transparency will be maintained.	INAC will assist the Innu to access the proposal-driven programs which provide support for governance capacity building and could facilitate additional work in developing accountability and transparency practices required to meet the terms and conditions of program and service funding.	TBD March 2011	Status: Close Update/Rationale: As of 30/09/2010: INAC's annual funding of \$15 million, under the Labrador Innu Comprehensive Healing

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	<p>Within existing authorities and resources, HC will work with the Innu and other stakeholders in developing accountability and transparency practices required to meet the terms and conditions of program and service funding.</p>		<p>Strategy, ended March 31 2010. Instead, annual funding of \$15 million is now in INAC's A-base.</p> <p>INAC now funds the Labrador Innu using the same funding methodology, monitoring and evaluating of basic programs and services for all First Nations on-reserve. While the programs being funded are not new, permanent funding replaces that provided under a time-limited strategy, thereby allowing for better planning and implementation of changes to address new priorities.</p> <p>Beyond regular programs and services, the Department also has a number of proposal-based programs available to all First Nations on-reserve. The Atlantic Region has begun working with the Labrador Innu through the Tripartite Main Table to assist in identifying priorities and present proposal-based opportunities for Innu consideration.</p> <p>Accountability and transparency mechanisms for social, education and infrastructure programming will be based on programs and services terms and conditions as referenced in the single and multi-year funding agreements.</p> <p>AES: Close – Fully Implemented</p>

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8. The Main Table and its subcommittees will continue with more active Innu engagement and develop a means for outreach to the communities at large, to encourage broader participation by community members in healing.	<p>INAC's ongoing participation in the existing tripartite mechanisms, including the work of the Main Table, will support the Innu efforts to engage broader community membership in building resilient and sustainable communities.</p> <p>Health Canada's ongoing participation in existing tripartite mechanisms, such as the Main Table, will support Innu capacity to engage broader community membership in building resilient and sustainable communities.</p>	<p>September 2011</p> <p>March 2011</p>	<p>Status: Ongoing through Regional Operations Sector</p> <p>Update/Rationale: As of 30/09/2010: INAC: Two of the mandates of the Tripartite Main Table directly support greater Innu engagement: - Assist in the coordination of programs, activities and funding designed to improve the social, economic and cultural well-being of the Innu of Labrador. - Identify issues and challenges impacting the Labrador Innu and actively seek to find cooperative solutions to those issues and challenges.</p> <p>The Tripartite Main Table is working to identify community challenges and priorities and target proposal-based programming to further engage community members in building healthier and more resilient communities.</p> <p>AES: Underway</p>
9. Health Canada: Government and Innu engage in a process to agree together how best to realign resources currently allocated to the LHS in Goose Bay so that the funds flow directly to the communities and utilize Innu expertise to the extent possible. The overarching rationale is to better serve the	INAC will contribute to the Labrador Innu efforts in building healthy, sustainable and resilient communities by stabilizing funding for on-reserve programs and services equivalent to that provided to other First Nations.	June 2011	<p>Status: Close</p> <p>Update/Rationale: As of 30/09/2010: INAC: This recommendation pertains to Health</p>

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communities according to their identified needs.	Health Canada will continue to contribute to Innu community-based healing goals by supporting a range of community health programs in Natuashish and Sheshatshiu.		Canada. AES: Close – Fully Implemented
10. The parties need to develop a tripartite committee tasked with reviewing and providing feedback to the main partners on any existing and future evaluation and monitoring plans; including developing specific action items and timelines; and with the end objective to have solid evidence to monitor progress, with evaluation and monitoring data owned by the Innu, with continued support from partners.	<p>INAC will provide resources to the Innu in Natuashish and Sheshatshiu for on-reserve programs and services, and the Innu will have access to proposal-based program funding available to all First Nations.</p> <p>Health Canada will continue to provide support to the Innu in Natuashish and Sheshatshiu for community-based healing programs, services and events.</p>	<p>September 2010</p> <p>June 2011</p>	<p>Status: Ongoing through Regional Operations</p> <p>Update/Rationale: As of 30/09/2010:</p> <p>INAC's annual funding of \$15 million, under the Labrador Innu Comprehensive Healing Strategy, ended March 31 2010. Instead, annual funding of \$15 million is now in INAC's A-base.</p> <p>INAC now funds the Labrador Innu using the same funding methodology, monitoring and evaluating of basic programs and services for all First Nations on-reserve. While the programs being funded are not new, permanent funding replaces that provided under a time-limited strategy, thereby allowing for better planning and implementation of changes to address new priorities.</p> <p>Beyond regular programs and services, the Department also has a number of proposal-based programs available to all First Nations on-reserve. The Atlantic Region has begun working with the Labrador Innu through the</p>

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			<p>Tripartite Main Table to assist in identifying priorities and present proposal-based opportunities for Innu consideration.</p> <p>This includes performance measurement as per regular programs and services performance measurement strategies (done on a national level), which will now be done on a consistent basis with other communities.</p> <p>Beyond performance measurement strategies required for all programs and services, INAC will work with the province of Newfoundland and Labrador to ensure that meaningful performance data is collected and shared and through the Tripartite Main Table. This will be achieved through a new data sharing agreement and will work with Grenville Health.</p> <p>AES: Underway</p>