

**IMPLEMENTATION STATUS UPDATE  
REPORT TO THE AUDIT AND EVALUATION COMMITTEE (AEC) SEPTEMBER 25, 2008**

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<b>IMPACT EVALUATION OF INAC'S GENDER-BASED ANALYSIS POLICY (200712)</b> <b>AEC APPROVAL DATE: 27/06/2008</b>			
<b>POLICY AND STRATEGIC DIRECTION - EXTERNAL RELATIONS AND GENDER ISSUES BRANCH</b>			
1. Revisit expected achievements, activities and timeframes, introducing elements of a more targeted (benchmarks) and risk-based approach to implementation. A particular focus should be placed on addressing issues and areas of high risk to the achievement of INAC's strategic outcomes;	INAC HQ will work within the department and with other government departments to introduce a more targeted and risk-based implementation approach and to revise expected achievements, activities and timeframes.	31/03/09	<b>Status:</b>  <b>Update/Rationale:</b> <b>As of 30/09/2008:</b>
2. Update and strengthen INAC's approach to accountability, performance measurement, and reporting in line with evolving federal practice and directives respecting GBA and horizontal policies in general;	INAC HQ will develop an integrated RMAF/RBAF to clarify accountabilities, performance measurement and reporting.	31/03/09	<b>Status:</b>  <b>Update/Rationale:</b> <b>As of 30/09/2008:</b>
3. Review and revise INAC's approach to training, outreach and support (as currently provided through WIGE and GBARs) so as to enhance the outcomes of a more risk-based and targeted	INAC HQ will review and revise INAC's approach to training, outreach and support to all staff.	31/03/09	<b>Status:</b>  <b>Update/Rationale:</b> <b>As of 30/09/2008:</b>
4. Introduce mechanisms, tools and measures to better facilitate management support and oversight, in the short term, and to strengthen	INAC HQ will work to introduce mechanisms, tools and measures to better facilitate management support and oversight to strengthen the quality	31/03/10	<b>Status:</b>

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the quality of GBAs and their outcomes over the longer term (e.g., GBA review guides and/or templates for conducting GBA, best practices, examples, establishing checkpoints at various points through INAC's internal approval processes, among others);	of GBAs and their outcomes.		<b>Update/Rationale:</b> <b>As of 30/09/2008:</b>
5. Continue to work within the Department, and with Status of Women Canada, central agencies, representative organizations, beneficiaries and other stakeholders in order to strengthen the implementation and impacts of GBA in particular and horizontal policies in general;	INAC will continue to work within the department, and with Status of Women Canada, central agencies, representative organizations, beneficiaries and other stakeholders to strengthen the implementation and impacts of GBA in particular and horizontal policies in general.	On-going for the next five years.	<b>Status:</b>  <b>Update/Rationale:</b> <b>As of 30/09/2008:</b>
6. Review and the revise the Policy's governance structure, roles and responsibilities of WIGE, GBARs, senior management and employees, particularly with respect to performance measurement, quality control and reporting	INAC HQ will revise the <i>Policy's</i> governance structure, roles and responsibilities of WIGE, GBARs, senior management and employees, particularly with respect to performance measurement, quality control and reporting.	31/03/10	<b>Status:</b>  <b>Update/Rationale:</b> <b>As of 30/09/2008:</b>
7. Review financing arrangements for implementing the <i>Policy</i> to provide a more stable base for supporting and sustaining the application of GBA at INAC, taking into account preceding recommendations.	Senior Management to commit funding in A-base for gender-based analysis.	31/03/10	<b>Status:</b>  <b>Update/Rationale:</b> <b>As of 30/09/2008:</b>

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