

**ACTION PLAN IMPLEMENTATION STATUS UPDATE  
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE  
AS OF SEPTEMBER 30, 2009**

POLICY AND STRATEGIC DIRECTION - BRANCH			
Evaluation of Consultation and Policy Development and Basic Organizational Capacity Funding (200843) <i>AEC APPROVAL DATE: 26/FEB/2009</i>			
PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<p>1. We recommend that the list of eligible recipients be clarified and expanded to provide for all Aboriginal groups. (page 33)</p> <p>We recommend that the use of C&amp;PD funds be focussed on fewer recipients. (page 34)</p>	<p>A renewed Consultation and Policy Development authority will clearly define authority objectives and expected results.</p>	31/03/2010	<p><b>Status:</b></p> <p>The Consultation and Policy Development authority is currently being renewed under the Ministerial Continuance process.</p> <p><b>Update/Rationale: As of 30/09/2009:</b></p> <p>Currently supporting the Chief Financial Officer in preparation the Consultation and Policy Development authority for approval under the ministerial continuance process.</p> <p>In support of the authority's renewal, a performance measurement strategy is being developed to clarify the authority's objectives and outcomes and how the progress towards them will be measured. Strategy is being developed jointly with our funding network and Audit and Evaluation.</p>
<p>2. We recommend that funding for consultation and policy development be more sustainable and less ad hoc and that there be fewer subject-specific consultations underway at any one time. (page 34)</p>	<p>A renewed Consultation and Policy Development authority will provide funding in a manner consistent with defined objectives and expected results (e.g., may include multi-year funding for large scale engagement projects).</p>	31/03/2010	<p><b>Status:</b></p> <p>The Consultation and Policy Development authority is currently being renewed under the Ministerial Continuance process.</p> <p><b>Update/Rationale: As of 30/09/2009:</b></p> <p>In support of the authority's renewal, a performance measurement strategy is being</p>

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			developed to clarify the authority's objectives and expected outcomes and how progress towards them will be measured. Strategy is being developed jointly with our funding network and Audit and Evaluation.
<p>3. We recommend that subject specific consultations should have clear objectives about who they are intending to reach, should select the most appropriate intermediaries, and should ensure that reporting is provided on who has actually been reached, and that a gender based analysis and gender disaggregated data should be part of these considerations. (page 35)</p> <p>We recommend that more frequent reviews be conducted of the relationship between INAC and Aboriginal representative organizations and other major recipients of C&amp;PD funding; and of the relationship between recipients and their constituents. (page 35)</p> <p>We recommend that large scale consultations should be assessed more rigorously in terms of their purpose, process, people involved,</p>	<p>To support ongoing authority implementation, a renewed Consultation and Policy Development authority will define a performance measurement strategy. The performance measurement strategy will include a performance monitoring plan.</p> <p>Consultation and Policy Development authority evaluation issues will be defined in the performance measurement strategy and the issues will be consistent with the authority objectives and expected results.</p> <p>The performance monitoring strategy that will collect data to support assessments of INAC relationships with Consultation and Policy Development funding recipients.</p>	31/03/2010	<p><b>Status:</b></p> <p>Working towards ensuring a Performance Measurement Strategy is completed for April 1, 2010 to support the program's renewal.</p> <p><b>Update/Rationale:</b> <b>As of 30/09/2009:</b></p> <p>The Performance Measurement Strategy will clearly state the renewed authority's objectives and expected outcomes.</p> <p>Working with our funding network, the Performance Measurement Strategy will define roles and responsibilities and key indicators to be collected that will allow the department to appropriately evaluate the authority's performance.</p>

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<p>context, and outcomes and that best practices and lessons learned be captured and shared within and outside of INAC. (page 36)</p> <p>We recommend that performance monitoring of C&amp;PD be improved in order to provide a clearer picture of what consultations the Department is engaged in, the approaches that have been taken, the organizations that have been involved, the impact on policy and best practices and lessons learned. (page 37)</p> <p>[We recommend...] that subject specific consultations should conduct a gender based analysis when setting their objectives about who should be reached and how they should be reached; and reporting on who has actually been reached should include gender disaggregated data. (page ix)</p>			
<p>4. We recommend that the performance monitoring of BOC be improved in order to ensure that</p>	<p>The BOC performance measurement strategy will be periodically reviewed to ensure its efficiency and effectiveness.</p>	<p>Ongoing during BOC implementation</p>	<p><b>Status:</b> Currently reviewing the BOC reporting templates and logic model with our funding network to</p>

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relevant performance information is collected, analyzed and reported by INAC for all Aboriginal representative organizations. (page 39)			<p>identify issues and a course of action to address identified issues.</p> <p><b>Update/Rationale: As of 30/09/2009:</b></p> <p>2008-2009 was the first year that the current BOC reporting templates were used. These reports are currently being analyzed.</p> <p>A discussion to evaluate the reporting template will be held with our funding network in late October 2009.</p>
<p>5. We recommend that Aboriginal representative organizations be encouraged and supported by INAC to regularly conduct reviews of organizational effectiveness. We also recommend that membership and governance information be made publicly available on the organizations' websites to increase their transparency to their members and to the Canadian public. (page vi)</p> <p>We therefore recommend that Aboriginal representative</p>	<p>To ensure organizational representativeness, BOC applicants will continue to be required to provide information on their membership and on how the membership will be informed of organizational activities.</p> <p>Performance information will be analyzed to ensure its ongoing relevance to supporting program results-based management practices.</p>	Ongoing during BOC implementation	<p><b>Status:</b></p> <p>Application requirement for BOC funding requires ARO's to show proof of a mandate to represent their stated membership. A standard reporting template was also implemented for the 2008-2009 fiscal year that captures this requirement.</p> <p>Annual ARO funding report is drafted each year. Report outlines the funding allocated ARO's and the various activities conducted.</p> <p><b>Update/Rationale: As of 30/09/2009:</b></p> <p>2008-2009 funding report is currently being</p>

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<p>organizations be encouraged and supported by INAC to regularly review and renew their membership, governance and leadership policies, processes and structures and the effectiveness of their representation within the resources that they have available. (page 41)</p> <p>We also recommend that membership criteria, application procedures, member numbers and members' responsibilities be publicly available on the organizations' websites in addition to their governing documents (constitutions and bylaws) and annual reports. (page 41)</p>			<p>drafted. The annual report is currently being drafted. The annual report will outline data collected from initial year of using a new standard reporting template document.</p>
<p>6. We recommend that Aboriginal representative organizations be encouraged to raise revenue from their members and that INAC consider providing an incentive for increasing the revenue raised from members, for example by providing matching funds up to a ceiling. (page 41)</p> <p>We also recommend that INAC encourage and support the</p>	<p>Officials from INAC responsibility centres with authority to provide BOC funding will continue to hold exploratory discussions on the viability of introducing own source revenue options to Aboriginal representative organizations.</p>	<p>31/03/2010</p>	<p><b>Status:</b></p> <p>INAC responsibility centres manage the funding relationship with each ARO they fund. This relationship includes regular discussions regarding BOC funding.</p> <p><b>Update/Rationale: As of 30/09/2009:</b></p> <p>INAC responsibility centers continue to manage the funding relationship with ARO's and address key issues as they arise, such as own source revenue</p>

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Aboriginal representative organizations to diversify their funding sources and reduce their dependency on the federal government. (page 42)			options.
7. We recommend that more long term and sustainable funding for policy capacity and less project funding be provided to Aboriginal representative organizations. (page 42)	INAC will continue to provide multi-year funding opportunities to Aboriginal representative organizations in good standing.	Ongoing	<p><b>Status:</b></p> <p>INAC responsibility centres are responsible for managing the funding relationship with the ARO's.</p> <p>Responsibility centres are encouraged to use multi-year agreements in the appropriate situations.</p> <p><b>Update/Rationale:</b> <b>As of 30/09/2009:</b></p> <p>Encouragement provided to the funding network to consider multi-year agreements with ARO's where appropriate.</p>
8. We recommend that there be one authority combining BOC and C&PD funding, with several streams to provide for different types of recipients. (page 43)  We recommend that an	The Consultation and Policy Development authority expires on March 31, 2010. A renewed Consultation and Policy Development authority will consider all options to improve the authority's implementation efficiency and effectiveness.	31/03/2010	<p><b>Status:</b></p> <p>Input from departmental consultations regarding the renewal of the Consultation and Policy Development authority suggested the authority be renewed through the Ministerial Continuance process.</p>

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organizational approach rather than a program approach be taken to the funding of consultation and policy development in partnership with Aboriginal organizations. (page 44)			<p>A Performance measurement Strategy will be completed to support the renewed authority by defining roles and responsibilities and how progress towards outcomes will be measured.</p> <p><b>Update/Rationale: As of 30/09/2009:</b></p> <p>Currently supporting the Chief Financial Officer in preparing the Consultation and Policy Development authority for approval under the Ministerial continuance process.</p> <p>Working with our funding network, the Performance Measurement Strategy will define roles and responsibilities and key indicators to be collected that will allow the department to evaluate the authority's performance.</p>
9. We also recommend more strategic coordination and management of consultation and policy development generally, regardless of what program authority is used to fund it. (page 46)	To support ongoing authority implementation, a renewed Consultation and Policy Development authority will define a performance measurement strategy. The performance measurement strategy will include a performance monitoring plan.	31/03/2010	<p><b>Status:</b></p> <p><b>Performance Measurement Strategy is being developed for approval by April 1, 2010.</b></p> <p><b>Update/Rationale: As of 30/09/2009:</b></p> <p>Working with our funding networks\, the Performance Measurement Strategy will define roles and responsibilities and key indicators to be collected that will allow the department to</p>

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			appropriately evaluate the authority's performance.
<p>10. <u>From the Executive Summary:</u> Review and clarify allocations across the different Aboriginal recipient groups or within each recipient group. (page viii)</p> <p><u>From the main report:</u> The rationale for the allocation of basic organizational capacity funding across all of the different recipient groups or within each recipient group needs to be reviewed and clarified. (page 46)</p> <p>[We recommend... ] that allocations to Aboriginal women's organizations should be reviewed in terms of the level of funding and support for their regional affiliates. (page ix)</p>	<p>Funding levels will be monitored on an ongoing basis.</p> <p>The Funding Policy will be reviewed and expanded to cover funding provided to National Aboriginal Organizations and regional Inuit, Métis, and non-status Indian representative organizations (not just regional representative First Nations organizations). The revised Funding Policy will be clarified and will reflect recent policy decisions and current funding processes.</p> <p>Options for including regional Aboriginal women's organizations as eligible recipients under the BOC will be explored and assessed.</p>	31/03/2010	<p><b>Status:</b></p> <p>Funding levels are monitored and analyzed on an annual basis through the Annual Funding Report.</p> <p>A new Funding Policy is being developed for 2010-2011 that cover all ARO's and the current funding process.</p> <p>The options for including aboriginal women's organizations within the BOC is being analyzed and reviewed in 2009-2010.</p> <p><b>Update/Rationale:</b> <b>As of 30/09/2009:</b></p> <p>The Annual Funding Report for 2008-2009 is currently under development.</p> <p>Working jointly with our funding network, a renewed funding policy for ARO's is currently being developed for 2010-2011.</p> <p>Currently looking at options for the inclusion of Aboriginal women's regional organizations within the BOC. Timelines for implementations will vary depending on the mechanisms used for inclusion.</p>