Residential Schools Missing Children Community Support Fund – Program Guidelines

Contents

Objectives and expected results1
Application deadline
Who can apply2
Eligibility
Eligible expenses
Ineligible expenses
How to download the application, open and fill out the PDF application form
Application process
What to expect after you submit your funding request
Funding decisions
How funding is provided
Workplace well-being
Official languages requirements
Acknowledgement of financial assistance
Impact Assessment Act
Access to information requests
Disclosure of information
Audits of recipients and evaluation of the program
Annex A

Objectives and expected results

The objective of the Residential Schools Missing Children Community Support Fund is to support Indigenous partners and communities in designing and implementing community-led and Survivorcentric initiatives seeking to locate, document, and memorialize burial sites associated with former residential schools, and honour families' wishes to bring children's remains home.

Application deadline

Proposals, including a completed application, workplan, detailed budget, and cashflow forecast can be submitted to the department throughout the fiscal year for current and future year funding. The department will publish an annual deadline for applications for current fiscal year requests, including expenses incurred back to April 1st of the current fiscal year. Annual deadlines for current year funding applications will be based on departmental fiscal deadlines and posted on the <u>Residential schools</u> missing children community support fund (rcaanc-cirnac.gc.ca) webpage.

If your community or organization wishes to submit a funding request, please complete the application and provide as much detail as possible for your proposed activities and budgets. <u>We encourage</u> <u>communities and organizations to engage with a program representative prior to the completion of an</u> <u>application</u>. Should you wish to be contacted by a program representative, please submit an email request to: <u>enfants_disparus-missing_children@rcaanc-cirnac.gc.ca</u>.

Who can apply

To be eligible for funding, your community or organization or group must be a/an:

- First Nation, Métis, or Inuit community
- Indigenous group with a signed self-government agreement or modern treaty (modern treaties negotiated since 1973 under Canada's Comprehensive Claims policy, or those under the Inherent Rights Policy since 1995)
- Indigenous organization representing or providing services to Indigenous people
- National or regional Indigenous organization
- Indigenous organization, ad hoc committee, or residential school Survivor group
- Indigenous non-governmental and voluntary association or organization, including non-profit and not-for-profit organizations, whose mandate aligns with program objectives
- Other non-Indigenous organization in formal partnership with one or more Indigenous community(ies) and/or Indigenous organization(s), ad hoc committee(s), or residential school Survivor group(s) in support of eligible initiatives

Eligibility

In order to be eligible for this program, initiatives must demonstrate a connection to a former residential school included in the <u>Indian Residential Schools Settlement Agreement</u> or the <u>Newfoundland and Labrador Residential Schools Settlement Agreement</u>.

Eligible initiatives include efforts to: engage, coordinate, develop, and provide capacity support for initiatives; conduct research and knowledge gathering; memorialize and commemorate burial sites, unmarked graves and Survivors; and fieldwork investigation, identification, and repatriation of remains.

- Research, engagement and knowledge gathering:
 - Engaging partners and other home communities to develop an inclusive approach to locate missing children and their burial sites at or associated with a specific residential school
 - Gathering local knowledge or conducting local research about missing children and the location of burials at or associated with a specific residential school
 - Developing plans and proposals for unmarked or known cemeteries and burials at or associated with a specific residential school
- Memorialization or commemoration:
 - Identifying burial site memorialization initiatives including installation or restoration of grave markers, landscaping, placement of monuments or other activities (such as healing gardens and places for contemplation)

- Organizing commemorative events for cemeteries, unmarked graves left undisturbed and honouring Survivors
- Bringing children home:
 - Identifying potential burial locations by conducting field surveys and/or archaeological investigations
 - Engaging with other affected communities leading to develop an inclusive approach for the identification of individual remains and their potential relocation
 - Holding on-site ceremonies and other activities before/during/after field work is conducted according to cultural protocols (such a community feasts, healing circles)

For information on the eligibility of activities supporting the physical identification and repatriation of human remains, please contact the Program: <u>enfants_disparus-missing_children@rcaanc-cirnac.gc.ca</u>.

Eligible expenses

In order to be considered for funding under this program, all costs must be directly linked to the delivery of the approved activities. Eligible expenses must be flexible and responsive to the broad range of community needs, realities, and priorities. They include:

- Ceremonies and Gatherings
- Community Engagement Sessions / Workshops
- Cultural and Emotional Supports
- Environmental and Search Technology Costs
- Equipment
- Meetings (Project Coordination, Advisory Council/Committee, Partners)
- Memorial / Commemorative spaces and markers
- Professional and Consultant Fees. <u>New</u>: Project-related Legal Fees
- Promotion and Communication
- Rent and Utilities
- Research Archival, Statement Gathering, Interviews
- Salaries (applicable to individuals working full time, part time, seasonal or contractual, and are within the payroll system of the recipient)
- Travel (transportation, meals, and accommodation)
- Volunteer Participation Expenses
- Administration (maximum: 10% of total contribution amount)

Further eligible expenses details can be found in Annex A – Expense Categories and Items.

Ineligible expenses

Ineligible expenses under this program are any costs not directly related to the approved activities and include:

- Costs associated with land purchase, land acquisition, capital infrastructure projects
- Full-time paid elected leaders, employee benefits beyond normal practices

- Salaries and other employment benefits of any elected officials
- Core funding /overhead costs, direct or indirect regular operations or administrative costs, and costs related to ongoing activities normally carried out by staff
- Routine repair and maintenance costs
- Litigation costs
- Costs incurred by individuals running for elected office
- Purchase of motor vehicles and heavy equipment

How to download the application, open and fill out the PDF application form

- Most web browsers will not let you open, complete, and save our PDF forms
- Mobile devices such as iPads, tablets and cell phones cannot be used to open and fill out our PDF application forms.
- To be able to fill and save one of our PDF forms, you must first download it to your computer and open it with Adobe Reader[®] 10 (or a more recent version).

Instructions for PC Users

- 1. Find the link to the PDF form you wish to download;
- 2. Right-click the link and select Save as link or Save target as;
- 3. Choose the location on your computer where you want to save the PDF form;
- 4. Go to the file location where you saved the PDF form;
- 5. Open the PDF form with Adobe Reader[®] 10 (or a more recent version);
- 6. Fill out and save your PDF form.

Instructions for Mac Users

- 1. Find the link to the form you wish to download;
- 2. Press the Control key (Ctrl) and click on the link;
- 3. Choose Save link as or Download linked file as;
- 4. Choose the location on your computer where you want to save the PDF form;
- 5. Go to the file location where you saved the PDF form;
- 6. Open the PDF form with Adobe Reader[®] 10 (or a more recent version);
- 7. Fill out and save your PDF form.

Application process

To complete the application process, please ensure you follow the below steps:

- 1. Complete, sign and date an application package. This includes the application form, a workplan (Annex B), detailed budget (Annex C) and cashflow forecast (Annex C).
- 2. Attach all the required supporting documents (i.e. letter of support from Chief and Council, Tribal Council/Organization); and
- 3. Submit your application to the following email address: <u>enfants_disparus-</u> <u>missing_children@rcaanc-cirnac.gc.ca</u>

What to expect after you submit your funding request

The program team will confirm receipt of your application via email within two business days. Once the program has received your application, a Program Officer will be assigned to review your initiative and will contact you to set up an introductory meeting to discuss the goals and objectives of your initiative. Following the meeting, the Program Officer will review the budget to ensure it aligns with the program terms and conditions. In some instances, the Program Officer may be required to reach out for additional information and clarification of your initiative.

For application processing time, please contact the Program at the following email address: <u>enfants_disparus-missing_children@rcaanc-cirnac.gc.ca</u>.

Funding decisions

Decisions regarding eligibility and funding amounts are flexible.

A phased funding approach for your initiative may be suggested to guide subsequent phases such as fieldwork. The Program Officer will work closely with you to ensure you have adequate funding for engagement, research, and knowledge gathering to establish a path forward on your initiative. For this approach, the Program Officer can amend existing agreements to add additional funding for subsequent phases.

How funding is provided

The Program provides funding in the form of a contribution.

A contribution is a conditional payment issued to your organization or group for a specific purpose, as outlined in the funding agreement. The funding agreement is signed by your community, or organization, and by Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) and specifies the terms and conditions to receive payment. At a minimum, the Program will require activity and financial reports from the recipient. CIRNAC understands that these projects are priorities for communities and can be time-sensitive. As such, the department will try to expedite the creation of a new funding agreement, or amend an existing funding agreement to include this new funding, whenever possible. There are various options to receive the funding depending on the existing agreements in place with CIRNAC or ISC:

1. If you have an existing agreement with CIRNAC or Indigenous Services Canada (ISC), the program will initiate an amendment to your existing agreement.

2. If you do not have a current agreement with CIRNAC or ISC, the program can:

- a) Create a new funding agreement with CIRNAC. To create a new agreement with CIRNAC, the department will require the following documents:
 - Incorporation documents and bylaws
 - Indigenous organization's financial signing authority (Chief and Council for Bands; Chief Executive Officer, Chair, or Board of Directors for non-governmental organizations)
 - A void cheque
 - The most recent audited financial statements or annual financial reports performed by a certified accountant.

The approximate time for adding a new recipient is at least 4-6 weeks.

b) Amend an agreement of an existing Indigenous recipient receiving CIRNAC or ISC funding. In this option, an applicant can partner with an Indigenous community or organization to flow program funding through an existing agreement with CIRNAC or ISC. For more information on this option, please reach out to your Program Officer.

Workplace well-being

The Government of Canada is strongly committed to promoting healthy workplaces where harassment, abuse, and discrimination are not tolerated. Organizations that receive funding from CIRNAC must take measures to create a workplace free from harassment, abuse, and discrimination.

Official languages requirements

We are committed to taking positive measures to enhance the vitality of official language minority communities and to promote the use of English and French in Canadian society. If you receive funding, you agree to comply with the official languages requirements set out in your application and your funding agreement.

Acknowledgement of financial assistance

If you receive funding, you must publicly acknowledge – in English and in French – the financial support received from us in all communications materials and promotional activities. Additional requirements may be included in Section 27: *Communications Related to Funding* and Section 29: *Public Disclosure* of your funding agreement.

Impact Assessment Act

If you receive funding, your project may be subject to the provisions of the <u>Impact Assessment Act</u>.

If your activities are to be carried out on federal lands, we will contact you for additional information prior to the start of your project.

Access to information requests

We are subject to the <u>Access to Information Act</u> and the <u>Privacy Act</u>. The information you submit in your application may be disclosed in accordance with the Acts.

Disclosure of information

By submitting your funding application, you authorize CIRNAC to disclose any information submitted with this application within the Government of Canada or to outside entities for the following purposes:

- to reach a decision;
- to evaluate the results of the project; and
- to support transparency, accountability and citizen engagement.

Audits of recipients and evaluation of the program

We reserve the right to audit your accounts and records to ensure compliance with the terms and conditions of your funding agreement. We also conduct periodic Program evaluations, during which you may be required to present documentation.

You must keep any records, documents, or other information that may be required to perform the audit or the evaluation for five years. Demonstrated failure to maintain such records may result in the repayment of amounts previously received.

Contact us

For further information please contact Crown-Indigenous Relations and Northern Affairs Canada by email: <u>enfants_disparus-missing_children@rcaanc-cirnac.gc.ca</u>

Expense Category Items **Ceremonies and Gatherings** Ceremonial gifts • Ceremony or gathering operating costs ٠ (materials and supplies, including COVID related expenses) Honoraria Insurance / Permits / Licenses • Refreshments • Site clean-up Site security • Site venue expenses • Technical support (visual, sound and ٠ lighting) Venue rental • Other (specify) • Community Engagement Sessions / Workshops Honoraria and ceremonial gifts • Materials and supplies • **Outreach** expenses • Refreshments • Venue rental • Workshop or seminar costs ٠ **Cultural and Emotional Supports** Cultural material and supplies ٠ **Elder Services** • Health Support Worker ٠ • **Traditional Healer Services Environmental and Search Technology Costs** Environmental assessment costs • Search technologies (ground penetrating ٠ radar, LiDAR) Site preparation costs • Site protection (security costs, fencing ٠ etc.) • Surveying and mapping Site clean-up • • Other (specify) Equipment • Custom programming • Rental or purchase of equipment (e,g. laptops, computers) Repair and maintenance • Software purchase ٠ • Other (specify) Meetings (Project Coordination, Advisory Honoraria • Council/Committee, Partners) Materials and supplies ٠ Photocopying • • Printing

Annex A – Expense Categories and Items

	a Defuschmente
	Refreshments
	Translation
	Venue rental
Memorial / Commemorative spaces and markers	
	 Excavation and site preparation costs
	Installation costs
	 Materials and construction
	Restoration costs
	Other (specify)
Professional and Consultant Fees	 Accounting fees (specifically for the project only - if not, accounting fees go under Administration Expenses) Audit fees (eligible only if an audit is required by the Program) Communication/Consultant Firm
	 Legal fees (specifically for the project only)
	 Archaeologist, Anthropologists, Genealogists, Forensic Experts,
	Investigators
	Archivists / Researchers
	Forensic Experts
	Honoraria
	 Information Technology
	Investigators
	Monument / Plaque Designs
	 Project management fees
	Speakers
	Other (specify)
Promotion and Communication	Advertising
	 Information pamphlets
	 Marketing design, and promotion
	 Photographer
	 Press conference costs
	 Publishing/printing
	Signage
	 Translation services
	 Website development and maintenance
	Other (specify)
Rent and Utilities	 Meeting space rental costs
	Office space rental costs
	 Storage space rental costs
	Associated utility costs
	Cell phone costs
Research – Archival, Statement Gathering,	Data storage
Interviews	Honoraria

	 Material and supplies Photocopying Printing Recording equipment Refreshments Translation
Salaries (applicable to individuals working full time, part time, seasonal or contractual and are within the payroll system of the recipient)	 Community Liaisons Coordinators Project Manager
Travel (transportation, meals and accommodation)	 Freight costs Local transportation (mileage, gas, taxi, bus) Travel and accommodation Other (specify)
Volunteer Participation Expenses	 Accommodations Distinctive clothing Parking costs Refreshments Safety equipment Training costs Transportation expenses Other (specify)
Administration (maximum: 10% of total contribution amount)	 Accounting fees (when not specifically for the project) General administration General operating costs Material and supplies (office) Rental fees (office equipment) Salaries, fees and benefits Other (specify)

Limitations o	on Eligible	Expenses

- Travel expenses must adhere to rates permitted under the National Joint Council Travel Directive (njc-cnm.gc.ca/directive)
 - Hospitality expenses must adhere to the regulations surrounding hospitality identified in the Government of Canada Directive on Travel, Hospitality, Conference and Event Expenditures: (<u>Directive on Travel, Hospitality, Conference and Event Expenditures- Canada.ca</u>). The rates <u>can be found in the National Joint Council Travel Directive (njc-cnm.gc.ca/directive)</u>
 - Daily honoraria rates and individual gifts must not exceed \$1,000

Ineligible Expense / Category • Costs associated with land purchase, land acquisition, capital infrastructure projects • Full-time paid elected leaders, employee benefits beyond normal practices • Salaries and other employment benefits of any elected officials

- Core funding /overhead costs, direct or indirect regular operations or administrative costs, and costs related to ongoing activities normally carried out by staff
 Litigation Costs, including legal research activities
 - Costs incurred by individuals running for elected office
 - Purchase of motor vehicles and heavy equipment