





**ACTION PLAN IMPLEMENTATION STATUS UPDATE**  
**REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF MARCH 31, 2012**

**LANDS AND ECONOMIC DEVELOPMENT - BRANCH**

**Implementation Evaluation of the Reserve Land and Environment Management Program (200964)**  
**AEC APPROVAL DATE: 02/JUN/2009**

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<ul style="list-style-type: none"> <li>The roles and responsibilities of the various stakeholders, including AANDC HQ and regional staff, as well as community leaders and land managers, require clarification.</li> <li>Overall, Program communications need improvement to ensure that all stakeholders are being made aware of, and understand the key elements of the Program and their involvement in a timely manner.</li> </ul>	<p>The roles and responsibilities of the various stakeholders were developed in partnership with the National Aboriginal Land Managers Association (NALMA) and participating First Nations, and have been incorporated into the RLEMP Manual and toolkit. Consultations with AANDC regions and stakeholders are ongoing and clarification of roles and responsibilities will be incorporated into the manual and toolkit before final printing and distribution.</p> <p>The RLEMP manual and toolkit will provide further clarification of the key elements of the program. The toolkit will be distributed to all stakeholders, AANDC regions and First Nations after a sustainable funding source has been secured and the program has been fully implemented.</p> <p>Upon full implementation of RLEMP a fulsome communications strategy and communication package will be developed in consultation with stakeholders and distributed.</p>	<p>March 31, 2010</p> <p>March 31, 2010</p> <p>October 2011</p>	<p><b>Completed</b></p> <p><b>Completed</b></p> <p><b>Status: On-going</b></p> <p><b>Update/Rationale:</b> <b>As of March 15, 2012</b></p> <p>An RLEMP toolkit was sent out to all participating FNs in July, as well as posted on the intranet for the use of Departmental staff.</p> <p>Upon program renewal a communication package will be developed and used to update the Departmental website</p>

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<b>PROJECT RECOMMENDATIONS</b>	<b>ACTION PLAN</b>	<b>EXPECTED COMPLETION DATE</b>	<b>PROGRAM RESPONSE</b>
			<b>AES: Progress satisfactory and moving in the right direction – Recommend to close</b>
<p>2. RLEMP's training model requires updating as per the revised Program design and program monitoring to ensure continual improvement to the content and delivery of training, as follows:</p> <ul style="list-style-type: none"> <li>A more cost-effective model needs to be implemented that will include a mixed training delivery model to accommodate the next generation of training participants, land managers who are new as a result of turnover in participating communities, and land managers whose capacities are evolving with experience.</li> <li>A performance monitoring and reporting system to monitor and report on Program results needs to be implemented and will require alignment with Program</li> </ul>	<p>Alternative training delivery methods (e.g., online courses) will be explored by the FNLM Directorate in partnership with training delivery partners (NALMA and the University of Saskatchewan) and will be discussed at regular Steering Committee meetings.</p> <p>An RMAF/RBAF for RLEMP has been developed outlining the applicable performance indicators. This information will be included in the RLEMP Performance Measurement</p>	31/03/2010	<p><b>Status: Ongoing</b></p> <p><b>Update/Rationale: As of March 15, 2012</b></p> <p><b>On-going</b> Through the program renewal process, LED is working closely with National Aboriginal Land Managers Association (NALMA), CANDO and the University of Saskatchewan to explore further training requirements and options regarding training delivery, such as web-based training. As well, we have asked NALMA and CANDO to identify ways they could work together to reduce costs and increase efficiencies in the way we provide training support to First Nations communities, from both a lands and economic development perspective. A meeting between the Department, CANDO and NALMA was held on February 23, 2012. Key activities and timelines have been developed in a work plan. The Department has been working with the National Aboriginal Lands Managers Association to develop alternative training delivery methods for Reserve Land and Environment Management Program First Nations. A demonstration of the online training will be conducted in April 2012 for AANDC consideration in the 2012-13 technical</p>

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redesign.	Strategy and will outline the monitoring and communication requirements.		training.  <b>Completed</b>  <b>AES: Progress satisfactory – Recommend to close</b>
<p>3. Based upon the significant evidence that supports RLEMP's rationale and continued relevance, it is recommended that funding for RLEMP be sustained:</p> <ul style="list-style-type: none"> <li>Specifically, multi-year funding would ensure Program stability and allow for long-term planning.</li> </ul>	The FNLM Directorate will be seeking multi-year funding to implement RLEMP as a full program and thereby ensuring program stability to allow for long term planning.	31/03/2010	<p><b>Status: Implemented</b></p> <p><b>Update/ Rationale</b> <b>As of 03/31/2010:</b></p> <p>RLEMP received 4 years of funding in October 2009.</p> <p><b>AES: Close</b></p>