

**ACTION PLAN IMPLEMENTATION STATUS UPDATE**  
**REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF SEPTEMBER 30, 2011**

**LANDS AND ECONOMIC DEVELOPMENT – LANDS AND ECONOMICAL DEVELOPMENT POLICY BRANCH**

**Evaluation of INAC's Economic Development Programs (200766)**

**AEC APPROVAL DATE: 17/APR/2009**

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<p>1. Continue to support economic development programming that includes assistance for Aboriginal businesses and community economic development.</p>	<p>The government of Canada, through INAC's Lands and Economic Development Sector, is committed to implementing a new federal approach to Aboriginal economic development, one that will create the necessary conditions to enable Aboriginal Canadians to pursue economic development opportunities successfully. The framework will support, in part through INAC's Economic Development programming, the development of investment-ready communities, viable Aboriginal businesses and a skilled labour force</p> <p>INAC's Economic Development programming will:</p> <ul style="list-style-type: none"> <li>• Continue to support Aboriginal businesses through the renewal/amendment of program authorities.</li> <li>• Continue to support Community Economic Development through the renewal/amendment of program authorities</li> </ul>	<p>Framework completed Spring 2009</p> <p>Implementation of Framework to commence April 1, 2010</p> <p>Program renewal completed April 1, 2010</p> <p>Authorities to expire March 31, 2015</p>	<p><b>Status: Ongoing</b></p> <p><b>Update/Rationale:</b> <b>As of 30/09/2010:</b></p> <p>Community Opportunities Branch</p> <p>The LED reorganization, implemented on September 1, 2010, has led to closer collaboration within the sector and throughout the Department, resulting in improved effectiveness in the delivery of programming</p> <p>Lands issues, which are viewed as impediments to community economic development, are addressed in a more pro-active and expeditious manner. Lands &amp; Economic Development officials are now better positioned to be informed and work jointly on projects of similar interests. Each programming area is evolving to better understand how one can benefit from the other.</p> <p>The Sector is moving ahead with program renovation, which will address issues noted in recent program audits and evaluations.</p> <p>The Community Opportunities Branch continues to support First Nations and Inuit Communities and organizations they mandate, to enable recipients to carry forth community economic development</p>



**ACTION PLAN IMPLEMENTATION STATUS UPDATE  
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF SEPTEMBER 30, 2011**

**LANDS AND ECONOMIC DEVELOPMENT – LANDS AND ECONOMICAL DEVELOPMENT POLICY BRANCH**

**Evaluation of INAC's Economic Development Programs (200766)**

*AEC APPROVAL DATE: 17/APR/2009*

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
	<p>Explore possibilities of specific business development initiatives for women, in line with INAC's Gender – Based Analysis Policy, if necessary, based on on-going research and data collection</p> <p>Consider Community Economic Development program renovations that include programming to meet the needs of all Aboriginal groups</p> <p>To assist with identifying and addressing differential program access and uptake (including equity financing), work with Information Management Branch (FNITP) First Nations and Inuit Transfer Payment Program project) to ensure that information pertaining to the characteristics of Aboriginal recipients is captured and made available to program managers</p>	<p>Implementation of specific business development Initiatives implemented by April 1, 2010</p> <p>Program Renovation Proposal Completed Fall 2009-07-22 Implementation April 1, 2010</p> <p>Completed: March 21, 2010</p> <p>Implemented: April 1, 2010</p>	<p>supports, these pilots are currently under development in collaboration with stakeholder groups (CAP, NWAC, Pauktuutit).</p> <p>Substantive Gender-based analysis has been undertaken in support of the renewal of INAC's Aboriginal lands and economic development programs in order to ensure all programs—including Community Economic Development and Aboriginal Entrepreneurship programs—meet the needs of women as well as men. This analysis is helping to shape the terms and conditions of the renewed programs.</p> <p>Gender disaggregated data is collected for all Aboriginal economic development programs, which is rolled up and tracked as part of a gender-sensitive performance measurement strategy</p> <p>d) Program renovation options are being considered and will incorporate input received from clients during an extensive engagement process. This will include specifically targeting funds to address the unique barriers and opportunities of various Aboriginal stakeholders.</p> <p>e) Through the implementation of the GA tool, program managers will have access to the characteristics of Aboriginal recipients in order to inform decision making regarding funding, including targeted capacity development activities.</p>

**ACTION PLAN IMPLEMENTATION STATUS UPDATE**  
**REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF SEPTEMBER 30, 2011**

<b>LANDS AND ECONOMIC DEVELOPMENT – LANDS AND ECONOMICAL DEVELOPMENT POLICY BRANCH</b>			
<b>Evaluation of INAC's Economic Development Programs (200766)</b> <i>AEC APPROVAL DATE: 17/APR/2009</i>			
<b>PROJECT RECOMMENDATIONS</b>	<b>ACTION PLAN</b>	<b>EXPECTED COMPLETION DATE</b>	<b>PROGRAM RESPONSE</b>
			<b>AES: Recommend to Close.</b>
<p>3. Ensure that the design of EDP is strategically focused on the achievement of intermediate and long-term results. Key considerations should include:</p> <ul style="list-style-type: none"> <li>▪ continuing support for capacity development, strategic planning and community economic development projects</li> <li>▪ assessing feasibility of adjustments or alternatives to the current population formula funding approach; and</li> <li>▪ modifications, such as, support for regional approaches, and multi-year funding.</li> </ul>	<p>Community Investments Branch (CIB) will develop a suite of new programs in keeping with the Federal Framework, the considerations identified with respect to this recommendation, and the overall findings of this evaluation</p>	<p>Program Renovation Proposal Completed Fall 2009</p> <p>Implementation April 1, 2010</p>	<p><b>Status:</b> Pending Implementation</p> <p><b>Update/Rationale:</b> <b>As of 30/09/2011:</b></p> <p>Lands and Economic Development program renovation is underway. The new suite of program will align with the Federal Framework and address the findings and recommendations in the evaluation. This will include improvements to capacity development programming (RLEMP) and pilot projects are underway to improve strategic planning for economic development planning and land use planning.</p> <p>Expected implementation date: April 1, 2012</p> <p><b>AES:</b> Program renovation overdue 1+ years.</p>
<p>4. Determine the Department's role in supporting community economic development and business development, and take steps to ensure sufficient and appropriate human, financial and information</p>	<p>INAC's role in community economic development and business development will be defined through the federal framework for Aboriginal Economic Development</p>	<p>Research Completed Fall 2009</p>	<p><b>Status: Fully Implemented</b></p> <p><b>Update/Rationale:</b> <b>As of 31/03/2011:</b></p> <p>Regional Office re-organization has resulting in the</p>

**ACTION PLAN IMPLEMENTATION STATUS UPDATE**  
**REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF SEPTEMBER 30, 2011**

**LANDS AND ECONOMIC DEVELOPMENT – LANDS AND ECONOMICAL DEVELOPMENT POLICY BRANCH**

**Evaluation of INAC's Economic Development Programs (200766)**

**AEC APPROVAL DATE: 17/APR/2009**

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<p>technology resources are in place to support Aboriginal businesses and communities, as well as to manage, monitor and report on programming.</p>	<p>As a part of the program renovation activities in keeping with the framework, INAC will undertake a review of resources (human, financial and IM/IT) dedicated to the delivery of community economic development and business development programming, and allocate human and financial resources to effectively manage, monitor and report on the new suite of economic development programs</p>	<p>Implementation: April 1, 2010</p>	<p>creation of Lands and Economic Directorates within regional offices which has contributed to more efficient use of internal resources and the more timely and efficient re-allocation of funds to priority areas. Further program renovation activities will seek to further streamline program administration including consistent processes for approvals and a funds disbursement process based on risk which significantly reduces administrative requirements.</p> <p>Aboriginal Entrepreneurship Branch has created an HQ Quality Assurance Team to support national program delivery standards, maintain up to date tools (i.e. to reflect the new TB PTP) and enhance program effectiveness. An AEB website content review is underway. Starting in 2011-2012, a Skills Gap Analysis for AEB programs will be undertaken.</p> <p><b>AES: Recommend to Close.</b></p>
<p>5. Consider expanding ABDP support through third-party-delivery as part of a strategy to ensure effective and efficient program delivery and leverage.</p>	<p>Continue with an independent comprehensive review (initiated October 2008) of Aboriginal Financial Institutions (to be completed in March 2010). Based on the review assess the readiness of AFI's to act as delivery agents of INAC's business development programming</p>	<p>Review Completed March 31, 2010, Implementation of Findings to commence April 1, 2010</p>	<p><b>AES: Close</b></p> <p><b>Update/Rationale: As of 30/09/2010:</b></p> <p><b>AES: Close- Fully Implemented</b></p>

**ACTION PLAN IMPLEMENTATION STATUS UPDATE  
REPORT TO THE EVALUATION, PERFORMANCE MEASUREMENT AND REVIEW COMMITTEE - AS OF SEPTEMBER 30, 2011**

**LANDS AND ECONOMIC DEVELOPMENT – LANDS AND ECONOMICAL DEVELOPMENT POLICY BRANCH**

**Evaluation of INAC's Economic Development Programs (200766)**

*AEC APPROVAL DATE: 17/APR/2009*

PROJECT RECOMMENDATIONS	ACTION PLAN	EXPECTED COMPLETION DATE	PROGRAM RESPONSE
<p>6. Develop and implement a performance measurement strategy for departmental economic development programming which integrates both EDP and ABDP, and allows the programs to measure progress, make ongoing adjustments to programming, and report on results.</p>	<p>An economic development programming performance measurement strategy, integrating both Community Economic Development and Business Development Programming will be developed and included in program renewal, taking into consideration reporting burden and IM/IT requirements</p>	<p>Completed, Fall 2009 Implemented April 1, 2010</p>	<p><b>Status:</b> Underway</p> <p><b>Update/Rationale:</b> <b>As of 30/09/2011:</b></p> <p>A Performance Measurement Strategy for the renovated Lands and Economic Development programming is underway. The PMS integrates Community Economic Development programming and Business Development programming.</p> <p>Expected implementation date: April 1, 2012</p> <p><b>AES:</b> Overdue 1+ years. Delays to the PM strategy have been linked to delays with program renewal and TBS process.</p>